

WEBSITE TERMS OF USE

For details of our Terms of Business, please download our [Temporary](#) or [Permanent](#) Terms, which can be found [here](#).

1 ABOUT OUR TERMS

- 1.1 These terms and conditions of use ('Terms') explain how you may use this website and any of its content ('Website'). These Terms apply between Berry Recruitment Limited ('we' or 'us') and the person accessing or using the Website ('you').
- 1.2 You should read these Terms carefully before using the Website. By using the Website or otherwise indicating your consent, you agree to be bound by these Terms. If you do not agree with any of these Terms, you should stop using the Website immediately.

2 USING THE WEBSITE

- 2.1 Use of the Website may:
 - a. require registration and the creation of an online profile to gain access to restricted areas of our Website; for example, for the purposes of submitting online applications for available vacancies we advertise through our Website. Where this applies, you are responsible for making sure that your password and any other account details are kept secure and confidential.
 - b. Use of the Website may also include information you submit accordingly for purposes other than submitting job applications, such as for requesting follow-up communications from us to discuss how our services may assist you in filling any current or potential vacancies you have (or may soon have).
- 2.2 You may permit your computer to make an electronically stored copy of the contents of this Website for your own personal and non-commercial use and viewing.

3 YOUR PRIVACY AND PERSONAL INFORMATION

- 3.1 Your privacy and personal information are important to us. Any personal information that you provide to us will be dealt with in line with our [Privacy Policies available here](#) which explains what personal information we collect from you, how and why we collect, store, use and share such information, your rights in relation to your personal information and how to contact us and supervisory authorities in the event you have a query or complaint about the use of your personal information.

4 OWNERSHIP, USE AND INTELLECTUAL PROPERTY RIGHTS

- 4.1 The intellectual property rights arising from the Website and in any text, images, video, audio or other multimedia content, software or other information or material submitted to or accessible from the Website (including any content available on the Website) are owned by us, Berry Recruitment Limited.
- 4.2 We reserve all our intellectual property rights (including, but not limited to, all copyright, trademarks, domain names, design rights, database rights, patents and all other intellectual property rights of any kind) whether registered or unregistered anywhere in the world. This means, for example, that we remain owners of them and are free to use them as we see fit.

5 ACCURACY OF INFORMATION AND AVAILABILITY OF THE WEBSITE

- 5.1 Any content is provided for your general information purposes only and to inform you about us and our products and news, features, services and other websites that may be of interest, but has not been tailored to your specific requirements or circumstances. It does not constitute technical, financial or legal advice or any other type of advice and should not be relied on for any purposes. You should always use your own independent judgment when using our Website and its content.
- 5.2 The Website may contain technical inaccuracies and/or typographical errors. We accept no responsibility as to the accuracy, completeness, suitability or fitness for use of any material on, or the reliability of access to this Website

(or any website that is, or may become, linked to the Website) or for keeping material up-to-date or any liability resulting from failure to do so.

- 5.3 We shall not be liable for any losses you may make or incur resulting from your use (or inability to use) of the Website.
- 5.4 We are not liable to you if we fail to comply with these Terms because of circumstances beyond our reasonable control.

6 VARIATION

- 6.1 We reserve the right to vary these Terms from time to time. Our updated Terms will be displayed on the Site and by continuing to use and access the Site following such changes, you agree to be bound by any variation made by us. It is your responsibility to check these Terms from time to time to verify such variations.

7 JURISDICTION

- 7.1 The laws of England and Wales apply to these Terms, although if you are resident elsewhere, you will retain the benefit of any mandatory protections given to you by the laws of that country, where applicable.